

a committed culture 



Verizon has more than 196,000 employees — many of whom also serve on PTAs, coach youth athletics, mentor students and volunteer at 8,094 organizations across the country.

Shower for Shelter allows employees to collect toys, clothes and other supplies to benefit survivors of domestic violence. Since 2007, Verizon employee donations have valued more than \$1.3 million.

The Volunteer Incentive Program (VIP) allows employees to earn a \$750 grant for a nonprofit or public school by volunteering 50 hours at that organization in one calendar year.

Tools for Schools allows employees to donate school supplies to assist hundreds of schools and nonprofits.

TOOLS FOR SCHOOLS HAS COLLECTED MORE THAN \$1.1 MILLION WORTH OF SUPPLIES SINCE 2008.

The Matching Incentive Program (MIP) boosts employee and retiree donations to qualifying nonprofits, colleges and universities by matching contributions dollar for dollar.

The Disaster Relief Incentive Program (DRIP) matches employee donations up to \$1,000 each year to qualifying disaster relief agencies, in response to natural or extraordinary human disaster events.

 VERIZON'S EMPLOYEES ARE **TRANSFORMING COMMUNITIES.** AND TAKING ON MORE OF THE WORLD'S TO-DO LIST.

608,256

HOURS VOLUNTEERED BY VERIZON EMPLOYEES IN 2008

702,618

HOURS VOLUNTEERED BY VERIZON EMPLOYEES IN 2009

733,806

HOURS VOLUNTEERED BY VERIZON EMPLOYEES IN 2010

DOLLAR FOR DOLLAR

OUR CONTRIBUTION MATCH FOR QUALIFYING NON-PROFITS

VOLUNTEERISM